

GOVERNMENT PUBLICATIONS

Reference No. 6.47

~~NOT FOR LOAN~~

AC 22 FEB 1979

EARNINGS AND HOURS OF EMPLOYEES,
DISTRIBUTION AND COMPOSITION, MAY 1974 (PRELIMINARY)

GOVERNMENT PUBLICATIONS

Main Features

- In May 1974 median weekly earnings for males were estimated to be \$125.50. That is to say, half of all males had earnings below that figure and the other half above it. Median weekly earnings for females were \$81.10.
- Average weekly earnings for full-time adult employees, other than managerial, etc. staff were:

Males

\$134.30, comprising \$109.80 ordinary time earnings at award rates, \$18.70 overtime earnings and \$5.80 other earnings.

Females

\$91.90, comprising \$85.10 ordinary time earnings at award rates, \$3.90 overtime earnings and \$2.90 other earnings.

- For these employees average hours paid for were:

Males

43.0, including 4.7 hours overtime

Females

38.9, including 1.1 hours overtime.

EXPLANATORY NOTES

Introduction

This statement contains initial results of a new survey of private and government employees conducted in respect of the pay-period which included 31 May 1974. The survey was designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations.

2. Further statistics obtained from the survey will be published progressively as they become available. A similar survey was conducted in May 1975 and it is expected that results will be available towards the end of the year.

3. Because of differences in sample design the results of the survey are not directly comparable with those of other surveys and series such as the October

surveys *Earnings and Hours of Employees (Preliminary)* (Reference No. 6.36), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series of *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey adults included persons under 21 years of age who were paid at adult rates; in the May 1974 survey such persons were included with others under 21 years of age.

Coverage of the survey

4. All wage and salary earners, both private and government employees, were covered except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and employees of private employers (other than hospitals) not subject to payroll tax. Payroll tax is payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974).

5. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used. The majority of employers were required to supply returns for only a sample of their employees.

Industry classification

6. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1.

Definitions

7. *Specified pay-period* is the pay-period which included 31 May 1974. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the nearest normal pay-period.

8. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received

pay for the specified pay-period.

9. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 11) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full time employees on paid annual leave, paid sick leave and paid holidays. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

10. For private employees, *other than managerial, etc. staff* were defined to include foremen or supervisory employees, leading hands, apprentices, trainees or cadets, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

11. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

12. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 13) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional staff and higher supervisory staff.

13. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

14. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 15 to 17. It includes

one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

15. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 13. It comprises *ordinary time earnings at award, etc. rates* and *other earnings*.

16. *Award, etc. rates* refers to award or agreed base rates of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc. It also includes payment by measured result, i.e. payment by incentive, piecework, task bonus, commission, etc.

17. *Other earnings* refers to ordinary time earnings not included in award, etc. rates described above and includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

18. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

19. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 1 and 3 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

Reliability of estimates

20. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Information on the reliability of the estimates will be given in later publications.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

Australian Bureau of Statistics
Canberra, A.C.T. 2600

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr A. Abrahart on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.

J. G. MILLER

Acting Commonwealth Statistician

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TABLE 1. - ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1974 (b)

	Number ('000)			Per cent of total			Cumulative per cent of total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings (\$) -									
Under 10	10.8	22.4	33.2	0.4	1.6	0.8	0.4	1.6	0.8
10 and under 15	10.2	16.0	26.1	0.4	1.2	0.6	0.8	2.8	1.4
15 " "	20	13.3	17.5	30.8	0.5	1.3	0.7	1.3	4.0
20 " "	25	14.2	19.7	33.9	0.5	1.4	0.8	1.8	5.5
25 " "	30	10.6	18.0	28.6	0.4	1.3	0.7	2.2	3.7
30 " "	35	13.7	28.9	42.6	0.5	2.1	1.0	2.7	8.9
35 " "	40	20.6	35.0	55.7	0.8	2.5	1.4	3.4	11.4
40 " "	45	25.0	40.4	65.4	0.9	2.9	1.6	4.3	14.3
45 " "	50	22.7	50.3	73.0	0.8	3.6	1.8	5.2	17.9
50 " "	55	24.3	49.0	73.3	0.9	3.5	1.8	6.1	21.5
55 " "	60	26.7	56.6	83.3	1.0	4.1	2.0	7.0	25.5
60 " "	65	29.1	61.4	90.6	1.1	4.4	2.2	8.1	30.0
65 " "	70	27.6	72.8	100.4	1.0	5.3	2.4	9.1	35.2
70 " "	80	92.0	181.7	273.7	3.4	13.1	6.6	12.5	48.3
80 " "	90	171.7	214.3	386.0	6.3	15.5	9.4	18.8	63.8
90 " "	100	216.1	146.6	362.8	7.9	10.6	8.8	26.7	74.4
100 " "	110	246.5	116.0	362.5	9.0	8.4	8.8	35.7	82.8
110 " "	120	254.2	67.4	321.6	9.3	4.9	7.8	45.0	87.6
120 " "	130	247.0	58.2	305.2	9.0	4.2	7.4	54.1	91.8
130 " "	140	208.6	35.0	243.6	7.6	2.5	5.9	61.7	94.4
140 " "	150	177.6	23.7	201.4	6.5	1.7	4.9	68.2	96.1
150 " "	160	159.9	17.3	177.2	5.9	1.3	4.3	74.0	97.3
160 " "	180	236.7	19.2	255.9	8.7	1.4	6.2	82.7	98.7
180 " "	200	159.9	8.1	168.0	5.9	0.6	4.1	88.6	99.3
200 " "	220	119.0	3.0	122.0	4.4	0.2	3.0	92.9	99.5
220 " "	240	67.1	3.1	70.2	2.5	0.2	1.7	95.4	99.7
240 " "	260	45.1	1.9	47.0	1.7	0.1	1.1	97.0	99.9
260 " "	280	28.6	0.2	28.8	1.0	*	0.7	98.1	99.9
280 and over		52.7	1.6	54.3	1.9	0.1	1.3	100.0	100.0
Total	2,731.8	1,385.3	4,117.1	100.0	100.0	100.0	..	..	..
- dollars -									
Median earnings	125.50	81.10	108.30	..	..	..	..	..	..
Mean earnings	133.20	81.90	115.70	..	..	..	..	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 1 for particulars of employees excluded from the survey. (b) The pay-period which included 31 May 1974.

* Less than 0.05 per cent.

TABLE 2. — FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
WEEKLY EARNINGS, AUSTRALIA, MAY 1974 (a)

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) —						
Under 50	18.6	0.9	0.9	18.3	2.3	2.3
50 and under 55	2.7	0.1	1.1	7.7	1.0	3.2
55 " " 60	4.1	0.2	1.3	14.6	1.8	5.1
60 " " 65	6.7	0.3	1.6	24.0	3.0	8.1
65 " " 70	8.8	0.4	2.1	42.3	5.3	13.3
70 " " 80	51.2	2.6	4.6	137.0	17.1	30.4
80 " " 90	137.0	6.9	11.6	182.3	22.8	53.2
90 " " 100	188.8	9.5	21.1	131.7	16.4	69.6
100 " " 110	217.3	11.0	32.0	99.6	12.4	82.1
110 " " 120	230.3	11.6	43.6	53.0	6.6	88.7
120 " " 130	213.5	10.8	54.4	35.9	4.5	93.1
130 " " 140	177.3	8.9	63.3	20.9	2.6	95.8
140 " " 150	146.2	7.4	70.7	13.8	1.7	97.5
150 " " 160	125.4	6.3	77.0	8.5	1.1	98.5
160 " " 180	179.9	9.1	86.1	8.2	1.0	99.6
180 " " 200	112.2	5.7	91.8	2.1	0.3	99.8
200 " " 220	68.7	3.5	95.2	0.6	0.1	99.9
220 " " 240	39.5	2.0	97.2	0.4	0.1	100.0
240 and over	55.0	2.8	100.0	0.3	*	100.0
Total	1,983.0	100.0	..	801.2	100.0	..
— dollars —						
Median earnings	125.90	..	..	88.60	..	..
Mean earnings	134.30	..	..	91.90	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) —						
Under 25	2.0	0.8	0.8	2.1	0.9	0.9
25 and under 30	1.4	0.6	1.4	2.5	1.0	1.9
30 " " 35	4.5	1.8	3.2	9.8	4.1	6.0
35 " " 40	7.8	3.2	6.4	11.2	4.7	10.7
40 " " 45	15.3	6.2	12.7	19.3	8.1	18.8
45 " " 50	14.1	5.7	18.4	25.6	10.7	29.5
50 " " 55	16.4	6.7	25.1	25.0	10.5	39.9
55 " " 60	18.9	7.7	32.8	26.7	11.2	51.1
60 " " 65	17.3	7.0	39.8	25.1	10.5	61.6
65 " " 70	15.6	6.3	46.2	21.4	9.0	70.6
70 " " 80	34.6	14.1	60.2	32.3	13.5	84.1
80 " " 90	30.4	12.4	72.6	22.5	9.4	93.5
90 " " 100	21.0	8.5	81.2	8.0	3.3	96.9
100 " " 110	17.8	7.2	88.4	3.6	1.5	98.3
110 " " 120	8.0	3.3	91.7	2.3	1.0	99.3
120 " " 130	5.0	2.0	93.7	0.7	0.3	99.6
130 " " 150	7.7	3.1	96.8	0.3	0.1	99.8
150 and over	7.8	3.2	100.0	0.6	0.2	100.0
Total	245.7	100.0	..	238.9	100.0	..
— dollars —						
Median earnings	72.70	..	..	59.50	..	..
Mean earnings	77.20	..	..	61.30	..	..

(a) The pay-period which included 31 May 1974.

* Less than 0.05 per cent.

TABLE 3. - FULL-TIME EMPLOYEES PAID FOR A FULL WEEK (a), OTHER THAN
MANAGERIAL, ETC. STAFF : WEEKLY EARNINGS, AUSTRALIA, MAY 1974 (b)

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) -						
Under 50						
50 and under 55	4.2	0.2	0.2	3.7	0.5	0.5
55 " " 60				3.5	0.5	1.0
60 " " 65	3.1	0.2	0.4	9.4	1.3	2.3
65 " " 70	5.0	0.3	0.7	18.1	2.5	4.8
70 " " 80	37.7	2.1	2.8	36.5	5.0	9.8
80 " " 90	121.2	6.8	9.6	125.0	17.3	27.1
90 " " 100	172.7	9.7	19.3	172.5	23.8	50.9
100 " " 110	198.5	11.1	30.4	123.5	17.1	68.0
110 " " 120	212.8	11.9	42.3	94.7	13.1	81.1
120 " " 130	199.9	11.2	53.5	50.7	7.0	88.1
130 " " 140	163.6	9.2	62.7	34.5	4.8	92.8
140 " " 150	136.2	7.6	70.3	19.4	2.7	95.5
150 " " 160	115.5	6.5	76.8	13.4	1.9	97.4
160 " " 180	164.2	9.2	86.0	8.2	1.1	98.5
180 " " 200	102.3	5.7	91.7	7.7	1.1	99.6
200 " " 220	63.4	3.6	95.3	1.9	0.3	99.8
220 " " 240	35.8	2.0	97.3	0.5	0.1	99.9
240 and over	48.8	2.7	100.0	0.3	*	100.0
Total	1,784.8	100.0	..	723.9	100.0	..
- dollars -						
Median earnings	126.90	..	..	89.60	..	..
Mean earnings	136.00	..	..	94.00	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) -						
Under 30						
30 and under 35	1.0	0.5	0.5	2.1	0.9	0.9
35 " " 40	3.1	1.4	1.9	8.4	3.7	4.7
40 " " 45	5.8	2.7	4.6	10.3	4.6	9.2
45 " " 50	13.6	6.3	11.0	18.1	8.0	17.3
50 " " 55	12.3	5.7	16.7	24.2	10.7	28.0
55 " " 60	14.4	6.7	23.4	24.1	10.7	38.7
60 " " 65	16.6	7.8	31.1	25.3	11.2	49.9
65 " " 70	15.8	7.4	38.5	24.2	10.7	60.6
70 " " 80	13.7	6.4	44.9	21.1	9.3	69.9
80 " " 90	30.8	14.4	59.3	31.5	14.0	83.9
90 " " 100	28.4	13.2	72.5	21.6	9.6	93.5
100 " " 110	19.4	9.0	81.5	7.8	3.5	97.0
110 " " 120	15.7	7.3	88.9	3.3	1.5	98.4
120 " " 130	7.0	3.3	92.1	2.3	1.0	99.4
130 " " 150	4.0	1.9	94.0	0.7	0.3	99.8
150 and over	6.3	2.9	96.9	0.3	0.1	99.9
Total	214.6	100.0	..	225.7	100.0	..
- dollars -						
Median earnings	73.50	..	..	60.00	..	..
Mean earnings	77.90	..	..	62.10	..	..

(a) Refers to employees whose ordinary time hours paid for were equal to their standard (or rostered) hours of work. (b) The pay-period which included 31 May 1974.

* Less than 0.05 per cent.

TABLE 4. - COMPOSITION OF AVERAGE WEEKLY EARNINGS
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
INDUSTRIES, AUSTRALIA, MAY 1974 (a)

(\$)

ASIC division	ASIC industry	Males				Females				
		Ordinary time			Ove- r-time rates (b)	Award, etc. Other (c)	Total	Ordinary time		
		Ove- r-time	Award, etc.	Other (c)				Ove- r-time	Award, etc. Other (c)	Total
AGED 21 YEARS AND OVER										
C	Manufacturing -									
	Food, beverages and tobacco	19.40	99.30	5.10	123.80	6.70	75.40	3.00	85.10	
	Textiles; clothing and footwear	19.00	104.00	5.30	128.30	3.10	75.50	2.40	81.00	
	Paper, printing, etc.	19.50	111.60	9.40	140.50	6.40	77.80	3.90	88.10	
	Chemical, petroleum and coal products	20.40	110.50	6.80	137.70	3.00	82.40	5.40	90.90	
	Metal products, machinery and equipment -									
	Basic metal products	33.60	114.00	7.20	154.80	8.70	86.90	3.80	99.50	
	Fabricated metal products; other machinery, etc. (d)	25.50	100.50	11.10	137.20	7.60	83.00	5.10	95.70	
	Transport equipment	26.10	109.90	7.50	143.50	12.10	92.00	4.00	108.00	
	<i>Total</i>	27.20	106.10	9.20	142.60	8.70	85.30	4.80	98.70	
	Other (e)	26.30	100.20	6.70	133.10	5.10	78.80	4.30	88.20	
	<i>Total manufacturing</i>	24.40	104.60	7.80	136.90	5.90	79.70	3.80	89.40	
Non-manufacturing -										
B	Mining	35.70	128.80	14.50	179.00	4.80	86.60	7.60	99.00	
D	Electricity, gas and water	17.70	121.40	2.20	141.30	2.10	97.20	0.20	99.50	
E	Construction	18.60	109.20	4.80	132.60	1.60	86.40	2.70	90.60	
F	Wholesale trade	10.90	101.40	6.30	118.60	3.40	80.00	4.10	87.50	
	Retail trade	9.60	101.40	6.50	117.40	2.10	79.20	2.00	83.30	
G,H	Transport and storage; communication	21.90	117.50	3.40	142.80	4.80	95.20	2.90	102.90	
I	Finance, business services	4.60	122.20	3.70	130.40	1.70	91.70	3.80	97.20	
J,K	Public administration, etc. (f)	7.20	120.00	1.50	128.70	2.10	94.30	1.10	97.50	
A,L	Other (g)	15.00	100.60	4.40	119.90	5.00	84.30	2.50	91.80	
	<i>Total non-manufacturing</i>	15.20	113.00	4.60	132.80	2.70	88.20	2.40	93.30	
Total all industries		18.70	109.80	5.80	134.30	3.90	85.10	2.90	91.90	
AGED UNDER 21 YEARS										
C	Manufacturing -									
	Food, beverages and tobacco	7.70	67.70	1.90	77.30	3.10	54.50	2.20	59.80	
	Textiles; clothing and footwear	6.10	59.20	3.50	68.80	2.00	52.00	2.00	56.00	
	Paper, printing, etc.	5.90	63.00	4.80	73.70	2.60	57.20	2.60	62.40	
	Chemical, petroleum and coal products	6.30	70.00	4.20	80.60	1.70	57.40	4.10	63.30	
	Metal products, machinery and equipment -									
	Basic metal products	14.50	87.00	3.30	104.90	5.70	59.00	5.00	69.60	
	Fabricated metal products; other machinery, etc. (d)	8.50	59.80	5.00	73.30	3.80	57.00	5.90	66.70	
	Transport equipment	6.40	69.90	4.10	80.40	3.10	59.20	5.70	68.00	
	<i>Total</i>	9.00	67.80	4.40	81.20	4.00	57.60	5.70	67.30	
	Other (e)	9.70	61.20	4.00	74.80	1.50	56.90	3.60	61.90	
	<i>Total manufacturing</i>	8.50	65.90	4.00	78.40	2.70	55.20	3.30	61.20	
Non-manufacturing -										
B	Mining	17.50	86.80	11.60	115.90	4.30	56.90	1.70	62.90	
D	Electricity, gas and water	4.20	73.80	0.90	78.90	0.50	69.00	..	69.60	
E	Construction	6.50	71.40	1.80	79.70	0.50	57.00	1.60	59.00	
F	Wholesale trade	2.60	61.50	3.00	67.10	1.10	52.40	2.60	56.10	
	Retail trade	4.50	58.00	1.80	64.30	1.30	50.40	0.70	52.40	
G,H	Transport and storage; communication	10.40	75.90	3.10	89.40	1.60	69.70	1.40	72.60	
I	Finance, business services	1.40	70.90	0.70	73.00	0.70	62.70	1.60	65.00	
J,K	Public administration, etc. (f)	3.00	75.80	0.80	79.60	1.10	63.80	0.50	65.40	
A,L	Other (g)	7.90	77.00	1.50	86.40	4.50	57.80	0.90	63.10	
	<i>Total non-manufacturing</i>	5.30	69.30	2.10	76.60	1.20	59.10	1.10	61.40	
Total all industries		6.40	68.10	2.70	77.20	1.50	58.40	1.50	61.30	

(a) The pay-period which included 31 May 1974. (b) See paragraph 16, page 2. (c) See paragraph 17, page 2. (d) Includes ASIC sub-divisions 31 and 33. (e) Includes wood, wood products and furniture (ASIC sub-division 25); non-metallic minerals products (ASIC sub-division 28); and miscellaneous manufacturing (ASIC sub-division 34). (f) Excludes defence forces. (g) Other industries - forestry and logging (ASIC sub-division 03); fishing and hunting (ASIC sub-division 04); and entertainment, recreation, restaurants, hotels and personal service (ASIC division L - excluding private households employing staff).

TABLE 5. - COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR
FULL-TIME EMPLOYEES OTHER THAN MANAGERIAL, ETC. STAFF :
INDUSTRIES, AUSTRALIA, MAY 1974 (a)

ASIC division	ASIC industry	Males			Females		
		Ove- r-time	Ordinary time	Total	Ove- r-time	Ordinary time	Total
AGED 21 YEARS AND OVER							
C	Manufacturing -						
	Food, beverages and tobacco	4.8	38.7	43.5	2.1	37.8	39.9
	Textiles; clothing and footwear	5.2	39.2	44.3	1.1	37.8	38.8
	Paper, printing, etc.	4.2	39.1	43.3	2.0	37.9	39.9
	Chemical, petroleum and coal products	4.5	38.9	43.4	0.9	38.0	38.9
	Metal products, machinery and equipment -						
	Basic metal products	7.7	38.5	46.2	2.4	37.6	39.9
	Fabricated metal products; other machinery, etc. (b)	5.9	38.7	44.5	2.2	37.9	40.1
	Transport equipment	5.2	38.5	43.8	2.9	38.1	41.0
	<i>Total</i>	6.0	38.6	44.6	2.4	37.9	40.3
	Other (c)	6.2	38.8	44.9	1.5	38.0	39.5
	<i>Total manufacturing</i>	5.6	38.7	44.3	1.7	37.9	39.6
Non-manufacturing -							
B	Mining	7.6	37.0	44.6	1.3	38.1	39.4
D	Electricity, gas and water	3.6	39.5	43.1	0.5	37.2	37.8
E	Construction	4.0	38.7	42.7	0.4	37.0	37.4
F	Wholesale trade	2.7	39.1	41.7	1.0	37.7	38.6
G,H	Retail trade	2.4	39.6	42.0	0.6	38.3	39.0
I	Transport and storage; communication	4.6	39.0	43.6	1.2	37.2	38.4
J,K	Finance, business services	1.0	38.5	39.5	0.4	37.7	38.1
A,L	Public administration, etc. (d)	1.5	38.3	39.8	0.5	37.6	38.1
	Other (e)	3.7	39.5	43.1	1.4	37.8	39.2
	<i>Total non-manufacturing</i>	3.3	39.8	42.1	0.7	37.7	38.5
<i>Total all industries</i>		4.2	38.8	43.0	1.1	37.8	38.9
AGED UNDER 21 YEARS							
C	Manufacturing -						
	Food, beverages and tobacco	2.7	38.0	40.7	1.3	37.1	38.5
	Textiles; clothing and footwear	2.5	38.1	40.5	0.9	37.9	38.8
	Paper, printing, etc.	2.0	39.0	41.0	1.1	38.7	39.7
	Chemical, petroleum and coal products	1.9	39.5	41.5	0.6	37.6	38.2
	Metal products, machinery and equipment -						
	Basic metal products	4.4	38.5	42.8	2.1	39.1	41.1
	Fabricated metal products; other machinery, etc. (b)	3.0	37.9	40.9	1.4	37.8	39.2
	Transport equipment	1.7	38.5	40.2	1.1	39.0	40.1
	<i>Total</i>	2.9	38.2	41.0	1.5	38.1	39.6
	Other (c)	3.0	38.1	41.0	0.5	38.2	38.7
	<i>Total manufacturing</i>	2.8	38.2	41.0	1.1	37.9	39.0
Non-manufacturing -							
B	Mining	5.1	37.1	42.2	1.2	38.3	39.5
D	Electricity, gas and water	1.3	38.7	40.0	0.2	36.5	36.7
E	Construction	2.0	38.6	40.5	0.2	37.2	37.4
F	Wholesale trade	1.0	38.9	39.9	0.5	38.1	38.6
G,H	Retail trade	1.8	39.3	41.1	0.6	39.1	39.7
I	Transport and storage; communication	3.1	38.7	41.8	0.5	36.6	37.2
J,K	Finance, business services	0.5	38.5	39.0	0.3	38.3	38.6
A,L	Public administration, etc. (d)	0.9	37.6	38.4	0.4	38.0	38.5
	Other (e)	3.0	38.5	41.5	1.9	38.9	40.8
	<i>Total non-manufacturing</i>	1.7	38.6	40.3	0.5	38.3	38.8
<i>Total all industries</i>		2.1	38.5	40.6	0.6	38.2	38.8

(a) The pay-period which included 31 May 1974. (b) Includes ASIC sub-divisions 31 and 33. (c) Includes wood, wood products and furniture (ASIC sub-division 25); non-metallic mineral products (ASIC sub-division 28); and miscellaneous manufacturing (ASIC sub-division 34). (d) Excludes defence forces. (e) Other industries - forestry and logging (ASIC sub-division 03); fishing and hunting (ASIC sub-division 04); and entertainment, recreation, restaurants, hotels and personal service (ASIC division L - excluding private households employing staff).